

**europass**

**Curriculum vitae Europass**

**Personal information**

Name / Surname **Costaş Bogdan**

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Telephone

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Nationality(-ies) Romanian

Date of birth

Sex Male

PROFESSIONAL EXPERIENCE

<p>Period Occupation or position held Name and address of employer Type of business or sector Main activities and main responsibilities</p>	<p>August 2023 - present CHIEF EXECUTIVE OFFICER ROMAERO S.A. Bucharest, 44, St.Ficusului, Sector 1 Aviation Management</p> <ul style="list-style-type: none"> <li>&gt; ensures the coordination of the management of activities to achieve ROMAERO's objectives</li> <li>&gt; ensures the company's management by expressing, substantiating and supporting opinions and recommendations on decisions concerning ROMAERO's objectives;</li> <li>&gt; coordinates the transposition of the company's objectives, in line with ROMAERO's mission, into specific objectives;</li> <li>&gt; coordinates the objectives for each main area of activity and assigns their achievement</li> <li>&gt; ensures that all current tasks related to ROMAERO's objectives are brought to the attention of the specialized structures involved and their staff and that they are carried out;</li> <li>&gt; coordinates the arrangements for drawing up plans to bring the activities necessary to achieve ROMAERO's objectives into line with the maximum possible resources to be allocated,</li> </ul>
<p>Period Occupation or position held Name and address of employer Type of business or sector Main activities and main responsibilities</p>	<p>July 2023- August 2023 PERSONAL MINISTERIAL COUNSELLOR MINISTRY OF ECONOMY, ENTREPRENEURSHIP AND TOURISM MINISTER'S OFFICE</p> <p>advisory activities in the field of financing projects managed by the ministry advice on the organization of internal procedures for the award of contracts for the procurement of products, services and works;</p> <p>counselling on the management of projects financed by European funds advising on relations with employers' associations on the organization and organization of international fairs and missions organizing internal procedures for awarding contracts for the purchase of products, services and works;</p> <p>coordinating the investment and public procurement departments within the Ministry</p>
<p>Period Occupation or position held Name and address of employer Type of business or sector Main activities and main responsibilities</p>	<p>Mai 2022-July 2023 <b>Non-Executive Director - Member of the Board of Directors FISE Electrica Serv S.A,</b> <b>FISE Electrica Serv SA</b> <b>Management</b></p> <ul style="list-style-type: none"> <li>&gt; establishing the main directions of activity and development of the company;</li> <li>&gt; establishing accounting policies and the financial control system, and approval of financial planning;</li> <li>&gt; appointing and dismissing directors and determining their remuneration;</li> <li>&gt; supervising the activity of the directors</li> <li>&gt; overseeing the work of the departments of the administration, in particular in the economic-administrative field;</li> <li>&gt; preparing the annual report, organizing the general meeting of shareholders and implementing its resolutions</li> </ul>

01.03.2011-30.09.2019  
Chief executive officer / Board of  
Directors Chairman  
01.07.2020 - present  
Chief executive officer  
S.C. AVIAȚIA UTILITARĂ BUCUREȘTI SA  
Management

- > planning, organization, coordination, management, administration, control and evaluation of all activities within the company
- > managing the stock exchange activity (following the dynamics of the capital market, periodical reporting etc)
- > organization of internal procedures for the award of contracts for the purchase of products, services and works:
- > implementation of investment projects in airport structures (e.g. airport halls, enclosure roads, aviation hangars
- > managing projects financed by European funds
- > representing the company in relations with aeronautical authorities

Period July 2020 - December 2021 COUNSELOR OF THE ANSVSA PRESIDENT

Occupation or position held

Name and address of employer National Sanitary Veterinary and Food Safety Authority

Type of business or sector PRESIDENT CABINET

Main activities and main responsibilities

- > advisory activities on funding projects managed by the Authority
- > counselling on the organization of internal procedures for the award of contracts for the procurement of products, services and works;
- > advising on the management of projects financed by European funds
- > organizing internal procedures for the award of contracts for the procurement of products, services and works:
- > coordination of investment and procurement departments within the Authority

Period October 2019- June 2020  
 Occupation or position held **Chief executive officer**  
 Name and address of employer **ROMATSA RA**  
 Type of business or sector **Management**  
 Main activities and main responsibilities

- > ensures the management coordination of activities to achieve ROMATSA's objectives;
- > responsibility and competence for decision-making in the sphere of ROMATSA's objectives;
- > the management of the administration by expressing, substantiating and supporting opinions and recommendations on decisions regarding ROMATSA's objectives, as well as the effects/impact on ROMATSA's objectives
- > of decisions on other objectives;
- > coordinates the transposition of the objectives of the administration, in line with ROMATSA's mission, into specific objectives;
- > coordinates the objectives for each main area of activity and assigns their achievement
- > ensures that all current tasks related to ROMATSA's objectives are brought to the attention of the involved specialized structures and their staff and are carried out;
- > coordinates the arrangements for the drawing up of plans to align the activities necessary to achieve ROMATSA's objectives with the maximum possible resources to be allocated.

Period November 2017-November 2019  
 Occupation or position held **Non-Executive Director - Board of Directors METROREX SA**  
 Name and address of employer **METROREX SA**  
 Type of business or sector **Management**  
 Main activities and main responsibilities

- > establishing the company's main directions of activity and development;
- > establishing accounting policies and the financial control system and approving financial planning;
- > appointing and dismissing directors and determining their remuneration;
- > supervising the activity of the directors;
- > overseeing the work of the departments of the administration, in particular in the economic-administrative field;
- > preparing the annual report, organizing the general meeting of shareholders and implementing its resolutions;

Period February 2018 - September 2019  
 Occupation or position held **PERSONAL MINISTERIAL ADVISOR**  
 Name and address of employer **MINISTRY FOR BUSINESS, TRADE AND ENTREPRENEURSHIP**  
 Type of business or sector **CABINET MINISTER**  
 Main activities and main responsibilities

- > advisory activities on funding projects managed by the ministry
- > counselling on the organization of internal procedures for the award of contracts for the procurement of products, services and works;
- > counselling on the management of projects financed by European funds
- > advising on relations with employers' associations on the organization and procedures for international fairs and missions
- > organization of internal procedures for the award of contracts for the purchase of products, services and works;
- > coordinating the investment and procurement departments within the Ministry

Period November 2017 - February 2018  
 Occupation or position held PERSONAL COUNSELLOR STATE SECRETARY  
 Name and address of employer MINISTRY OF TRANSPORTATION  
 Type of business or sector STATE SECRETARY OFFICE  
 Main activities and main responsibilities

- > advisory activities on projects financed by non-reimbursable funds
- > counselling on the organization of internal procedures for the award of contracts for the procurement of products, services and works;
- > counselling on the management of projects financed by European funds
- > advising on the implementation of investment projects in the following fields: road and rail

Period 01.03.2013-16.04.2017  
 Occupation or position held **Non-Executive Director - Member of the Board of Directors ROMATSA**  
 Name and address of employer **ROMATSA R.A.**  
 Type of business or sector **Management**  
 Main activities and main responsibilities

- > setting the main lines of activity and development of the company;
- > establishing accounting policies and the financial control system, and approving financial planning;
- > appointing and removing directors and determining their remuneration;
- > supervising the activity of the directors;
- > supervising the activities of the departments of the Administration, in particular in the area of procurement and investment;
- > preparing the annual report, organizing the general meeting of shareholders and implementing its resolutions;

Period 22.09.2008-28.02.2011  
 Occupation or position held DIRECTOR OF PUBLIC PROCUREMENT - INVESTMENT DIRECTORATE  
 Name and address of employer MINISTRY OF JUSTICE  
 Type of business or sector Management  
 Main activities and main responsibilities

- > Managing a budget of over 100 million lei/year
- > Coordinator of the activity of the central headquarters of the Ministry of Justice, as well as of the courts and the National Administration of Penitentiaries in the field of procurement and investments
- > Organization of internal procedures for the award of contracts for the procurement of products, services and works:
- > Coordination and utilization of complex financial accounting systems necessary for the economic management of more than 250 courts and 46 penitentiaries, as well as for inter-ministerial relations
- > Chairman of the evaluation committees of the tender procedures financed by the World Bank within the Ministry of Justice, in the project "Reform of the judicial system". The procedures were organized on the basis of World Bank Guidelines (Guidelines procurement under IBRD Loans and IDA Credits si Guidelines Selection and Employment of Consultants by World Bank Borrowers)
- > Responsibility for financial reporting according to international standards - for externally financed investment projects
- > Vice Chairman of the Technical-economic Council of the Ministry of Justice
- > Member of the Interministerial Economic Council

Period	21.09.2007- 21.09.2008
Occupation or position held	DIRECTOR ECONOMIC-ADMINISTRATIVE DIRECTORATE
Name and address of employer	NATIONAL PENITENTIARY ADMINISTRATION
Type of business or sector	Management
Main activities and main responsibilities	<ul style="list-style-type: none"> <li>&gt; Managing a budget of over 100 million lei/year;</li> <li>&gt; Planning, coordinating, managing, administering, controlling and evaluating processes related to investments and public procurement at the level of the penitentiary system;</li> <li>&gt; Organization of internal procedures for the award of contracts for the procurement of products, services and works, as well as sectoral contracts;</li> <li>&gt; drawing up the Manual of procedures of the penitentiary system in the field of public procurement, investment and administration (<a href="https://ro.scribd.com/document/6131102/Manual-Proceduri-Sistem_Penitenciar-1">https://ro.scribd.com/document/6131102/Manual-Proceduri-Sistem_Penitenciar-1</a>)</li> <li>&gt; coordinating the implementation of externally funded projects; A control on financial-accounting, investment, public procurement and economic legislation in the subordinate entities.</li> <li>&gt; Coordination and utilization of complex financial accounting systems necessary for the economic management of 46 penitentiaries, as well as for reporting to the Superior Authorizing Officer - Ministry of Justice;</li> <li>&gt; Responsibility for financial reporting according to international standards - for externally funded investment projects</li> <li>&gt; Planning, evaluation and management of the economic-administrative investment and procurement activities of the National Administration of Penitentiaries and its subordinated units;</li> <li>&gt; establishes the general framework principles and procedures for the formation, administration, commitment and use of public funds, as well as the responsibilities of the structures involved in the budgetary process;</li> <li>&gt; develops or approves, as appropriate, technical standards, models or samples relating to the goods and materials required by the penitentiary system;</li> <li>&gt; provides the technical and functional framework for the qualification of persons deprived of their liberty;</li> <li>&gt; coordinates the maintenance and development of the prison system's buildings and infrastructure</li> </ul>

Period	01.01.2007- 20.09.2007
Occupation or position held	DEPUTY ECONOMIC-ADMINISTRATIVE DIRECTOR
Name and address of employer	MAXIMUM SECURITY PENITENTIARY BAI A MARE
Type of business or sector	Management
Main activities and main responsibilities	<ul style="list-style-type: none"> <li>&gt; managing a budget of over 60 million lei/year</li> <li>&gt; drawing up the annual public procurement program (estimating the annual budgets, drawing up the schedule of procedures, framing in CPV codes, choice of the type of procedure);</li> <li>&gt; establishing the procedure for awarding public procurement contracts and drawing up the tender documents;</li> <li>&gt; organization of internal procedures for the award of contracts for the procurement of products, services and works, as well as sectoral contracts;</li> <li>&gt; ensuring the technical and economic support of the penitentiary's activities, by capitalizing on the human, material and financial potential existing in the administration and implementing the normative acts;</li> <li>&gt; organizes, coordinates and controls, in accordance with the law, the financial-accounting activity of the Penitentiary, in order to ensure the full and timely provision of the necessary funds for the proper performance of all activities, as well as the correct and up-to-date keeping of the accounting records</li> <li>&gt; ensure the establishment of principles, general framework and procedures for the formation, administration, commitment and use of public funds, as well as the responsibilities of persons involved in the budgetary process;</li> <li>&gt; ensures efficient spending of public funds in a transparent and competitive environment</li> </ul>

Period	01.09.1996-31.12.2006
Occupation or position held	HEAD OF DEPARTMENT LOGISTICS MANAGEMENT AND PLANNING
Name and address of employer	Ministry of National Defense, U.M. 01354 Baia Mare
Type of business or sector	Management
Main activities and main responsibilities	<ul style="list-style-type: none"> <li>&gt; managing a budget of over 60 million lei/year</li> <li>&gt; drawing up the annual public procurement program (estimating the annual budgets, drawing up the schedule of procedures, framing in CPV codes, choice of the type of procedure);</li> <li>&gt; establishing the procedure for awarding public procurement contracts, drawing up tender documents, evaluating tenders, contracting and monitoring the performance of contracts;</li> <li>&gt; organizing and managing the supply of material goods necessary for the activities of the military unit</li> <li>&gt; <i>organizing internal procedures for the award of contracts for the procurement of products, services and works, as well as sectoral contracts</i></li> <li>&gt; coordinating and controlling the activities of the military hotel and restaurant logistical preparation for crisis situations</li> </ul>

## Education and training

Period	2004-2010
Qualification / obtained diploma	PhD management
Name and type of educational institution / training provider	UNIVERSITY OF CRAIOVA – THE FACULTY OF SCIENCES AND BUSINESS ADMINISTRATION
Level in national or international classification	Upper studies

Period	2011-2017
Qualification / obtained diploma	Licence diploma in Law
Name and type of educational institution / training provider	UNIVERSITY TITU MAIORESCU BUCUREȘTI – FACULTY OF LAW
Level in national or international classification	Upper studies

Period	1998-2002
Qualification / obtained diploma	Licence diploma- Management
Name and type of educational institution / training provider	NORTH UNIVERSITAT BAIA MARE – FACULTY OF ECONOMIC SCIENCES
Level in national or international classification	Upper studies

Period	1992-1996
Qualification / obtained diploma	Licence diploma- Marketing
Name and type of educational institution / training provider	THE MILITARY INSTITUTE FOR QUARTERMASTER AND FINANCE „GHEORGHE LAZĂR” SIBIU
Level in national or international classification	Upper studies

**Personal skills and competences**

Mother tongue(s). **ROMANIAN**

Lrmba(s) known ancestry(s)

Self-assessment European level (*)	understanding		Speaking		Writing
	Obedience	Reading	Participating in the conversation	Hourly speech	Written expression
English language	C1	C1	B2	B2	B2
French	B1	B1	B2	B2	B2

(\*) The Level of the European Community Reference Framework for Foreign Languages

**Organizational competences and skills**

- \* Skills and competence regarding'
  - planning, coordination, administration, control and evaluation of a team of over 1,500 people
  - budget planning and management of technical and financial resources
  - the organization of public investments and public procurement procedures
  - management of European projects, as well as those carried out by the World Bank
- \* Leadership skills
- \* Excellent presentation, communication and negotiation skills
- \* Good organizer, attentive to details, capacity for synthesis and analysis;
- \* Adaptability for team work and ability to motivate and develop subordinate staff
- \* Developed capacity to evaluate performance, speed in making decisions
- \* Dynamic, proactive and results-oriented person
- \* Ability to manage complex tasks and achieve set objectives ' Adaptability to different systems and work environments
- \* Ability to assume responsibility in performing the duties of the position
- \* Resistance to stress
- \* Availability to work overtime and mobility

**Computer skills and abilities**

- user of EXCEL, WORD POWERPOINT, accounting softwares (CIEL.SAGA), management (PRIMAVERA), design S<sup>1</sup> investments (DOCLIB)

**Driving licence**

A-2011, B — 1992 ,C-1995

Helicopter pilot (PPL) R22 and R44 -2017

**EXTRA INFORMATION**

*TRAININGS*

Period	Training:	Organising institution:
2007	Management financiar	Gampro Expert S.R L Ministry og Justice
2008	How to build an efficient management team	
2009	SR EN ISO 9001:2008 Process owners	Fiatest
2009	Auditor in the field of Quality	Fiatest

2010	Modern Management in Administration	
2010	Project manager	Consulting Grup S.R.L
2011	Public Procurement Expert	Extreme Training S.R.L
2012	Cost-benefit analysis certificate	ACIS-Romanian Government
2017	Robinson R22 and R44 (PPL) helicopter pilot	Romanian Civil Aeronautical Authority

*PUBLISHED WORKS*

Data:	Description:
2004	<i>Management problems of the small businesses</i> , International Conference of Science and Education - fundamentals of the 21st century, Sibiu, 2004
2007	<i>Evolutions and Orientations in the Public 1/2007, Management</i> Scientific Bulletin. Technologic Management" Year IV. No. Baia Mare pages 25-36
2009	<i>Diagnosis of the Public Administration in Romania</i> , The Anuaries of the University 'Stefan cel Mare' Suceava, the section of the Faculty of Economic Sciences and Public Administration, 2009, pages 103-108
2010	Implications of the public relations management on the public administration efficiency in teh European Union  Isbn 978-973-0-09305-6
2010	Strategies of local and regional development ISBN 978-973-0-09306-3

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